



MINUTES: DSANV Board of Directors Meeting
Sunday, Nov. 13, 2022 @ 6:00pm

Present: Samantha Fredieu (President), Charlotte Woodward; Erin Thompson; Andrew Humes; Amanda Hunt; Alain Noriega; Sarah Espanol (Secretary); Audrey Reinke; Kim Hudson (Treasurer); Rob DiBrenza; Kelly Smith;

Staff Present: Matt Reinke – Director of Development

Absent: Marcela Souaya, David Egan

Welcome

Approvals

Consent Agenda:

- Nov. 13, 2022 Meeting Agenda – **UNANIMOUSLY APPROVED**
- Sept. 11, 2022 Board Meeting Minutes by Sarah Espanol, Secretary – **UNANIMOUSLY APPROVED**
- Membership Applications: **UNANIMOUSLY APPROVED**
 1. Tamara Turner
 2. Lisa Gammill
 3. Lisa Fowler
 4. Lance Oaten
 5. Emily Sachs
 6. Samad Mustafayev
 7. Katherine Simpkins
 8. Katie Anchor
 9. Andrew Mears
 10. Roger Custer
 11. Tim Frederick
 12. Jessy Wiggins
 13. Nicole Bast-Bryant
 14. Jenni Marchetti
 15. Felicia Brown
 16. Eric Shen
 17. Anne Nance
 18. Melinda Snow

Director of Operations (written) Report (Anita Phares): Overview of Programs

Director of Development Report (Matt):

- 2022 BW recap → exceeded our goal (110% of goal); \$41,000 in sponsorship income (some repeat sponsors from Spring Sprint, some from prior BW years); last minute relocation to Service Source building due to hurricane weather; Volunteers came out to help successfully relocate
- 2023 BW → Oct. 1, 2023, Workhouse Arts Center in Lorton, VA; less expensive venue; back in Fairfax
- 2022 Holiday Party → Community Church Ashburn for Holiday Party 2022; 2 seating windows, Santa, Anita's catering breakfast, DJ, Budget (\$10 per ticket);
- Spring Sprint → Currently scheduled for Sunday April 16, 2023 at Occoquan Regional Park

Committee Reports

- Finance – Kim Hudson
 - 2023 budget – discussed adding HR person to help navigate employment and contractor issues, help with an employee handbook; discussed adding membership support/Salsa support new position as we transition to new platform and Salsa ends;
 - Financials – Discussed Budget vs. Actuals as of 10.31.22
 - Next meeting before Jan 8 Board Meeting
- Governance - Samantha
 - 2022 Bonuses – **UNANIMOUSLY APPROVED**
 - Discussed 2023 staff offer letters and vacation pay to be developed with next Finance Committee Meeting
 - Recap of 2022 staff evaluations/staff feedback conducted by Samantha

Miscellaneous

- Discussion → Alain and Kelly re educational conferences for members/ co-partnering with other groups; Alain's wife is BOD for DMAS for education; Alain volunteers to head up speaker series or conference
- **Discussed need to keep calendar updated; link for volunteers to help with calendared events**

Adjournment

Secretary Signature: _____

Sarah Espanol

Next Meeting: **January 8, 2023**

DSANV BOARD OF DIRECTORS MEETING

Sunday, January 8 - 6:00 – 7:30pm

Google Meet joining info

Video call link: <https://meet.google.com/hkh-jafg-gji>

Or dial: (US) +1 862-205-5152 PIN: 963 410 950#

More phone numbers: <https://tel.meet/hkh-jafg-gji?pin=6128628784142>

2023 Board Meeting Schedule: Jan 8, Mar 12, May 21, July 9, Sept 10, Nov 12