



**Minutes: DSANV Board of Directors Meeting
Sunday, March 13, 2022 @ 6:00pm**

Present: Anita, Marcela, Audrey, Samantha, Amanda, Rob, Charlotte, Andrew, David, Sarah

Absent: Kelly, Erin, Alain, Kim

Approvals:

- Meeting Agenda – unanimously approved
- Minutes 1.9.22 – unanimously approved
- New members – unanimously approved
 - Myron Nilsson - Ashburn
 - Mevan Kamal – Arlington
 - David Otanez - Ashburn
 - Chris Quinn – Falls Church
 - Claudia Sider - Annandale
 - Dorothy West - Reston
 - Kim Yoder - Fredericksburg
 - Yesenia Tobar - Reston
 - Bruce Hart - Leesburg

NDSS Night of Celebration – The Board expressed congratulations to David Egan for being honored by NDSS for all of his activism, leadership, and his book

Intro to Anita –

- Anita has accepted the position of Director of Operations. She will be the liaison between the Board and staff/contractors. She attended the meeting and gave an update on WSDS and update on ongoing programs
- There was discussion about the need to have Anita and Stacy, and possibly contractors, be privy to the budget or portions of the budget relating to their work. In previous years, the Executive Director was privy to the budget but did not share the budget with staff/contractors.
- Anita expressed a request on behalf of staff to use Raffle funds for Champion Football in the fall - \$2100; approved budget is \$700 for Champion Football
 - Fee includes Jerseys, drinks, pizza, trophy
 - Historically, better turnout when it is free
 - Discussion about reusable jerseys;

- Anita expressed a request to fund IEP consultation program and scholarship programs – discussion, need more information about costs and need to build it into the budget

Buddy Walk Committee Discussion

- Buddy Walk contract is signed reserving Oct. 2 at Signal Hill Park
- The Events Committee, to be led by Matt, will meet to discuss the Spring Sprint and BW; discussed 8:00 Sunday night meetings Invite all Board and Staff Development Committee:

Development Committee Report

- Discussed the upcoming March 20 play group event
- Spanish Speakers inquiry – Marcela is coordinating with Heather to address Spanish speaking members
- E-mails are sending in duplicate – across platforms, need to establish a cadence to maximize impact of solicitations and announcements; Marcela will work with staff on this
- Discussed a June 5 event – in lieu of spring picnic; Marcela is looking at options

Search Committee Report:

- Discussion regarding offering Stacy and Anita paid leave – discussions pros and cons since they are part time; discussed leaving it as is until we know what paid leave, if any, they had for 2021
- Discussed job description for Director of Development – no additional edits were discussed or requested
- Discussed concerns about moving all staff to 1099/contractor positions. Jennifer Cunningham expressed concern that doing so would be in violation of the contractor rules for those individuals in management positions (e.g. Anita and Stacy and the new development person). The Board unanimously agreed to keep staff “as is” for now – Anita and Stacy are W-2 employees; Heather, Matt, and Jennifer are 1099 contractors.
- Matt’s contract was extended to May 31, 2022 as he works on the 5K

Adjournment

Next Meeting: May 15, 2022 @6:00 PM