



**Minutes: DSANV Board of Directors Meeting
Sunday, Nov. 14, 2021 @ 6:00pm**

Present:

- Samantha Fredieu, Amanda Hunt, Andrew Humes, Erin Thompson, Rob Di Brienza, Charlotte Woodward, Kelly Smith, David Egan, Kim Hudson, Mary Ford

Absent:

- Marcela Souaya, Sarah Espanol, Alain Noriega

Approvals

- Consent Agenda: September Meeting Agenda – unanimously approved
- September 12, 2021 Board Meeting Minutes – unanimously approved
- New applicants for DSANV membership – unanimously approved
 - Zahir, Sanaa – Woodbridge, VA
 - Johnson, Ashely – Fairfax, VA
 - Squire, Denise – Falls Church, VA
 - Alderman, Kristen – Warrenton, VA
 - Kiriakis, Liz – Herndon, VA
 - Chen, Eric – Fairfax, VA
 - Howard, Robert – Madison, VA
 - Baicha, Seble – Springfield, VA
 - Abouzeid, Ahmed – Herndon, VA
 - Epps, Amber – Manassas, VA

Executive Director Report

- Mary shared an update on the status of the DSANV 2021 Buddy Walk® wherein we raised less than 50% of our goal. There was discussion that there were problems with the remote transmission on the day of the event.
- Mary reported that the loan forgiveness for the Payroll Protection Plan loan for 2021 was approved
- This was Mary Ford's last Board Meeting prior to her retirement which took effect on November 30, 2021, and she said farewell to the Board

Committee Reports

Finance Committee – Treasurer Kim Hudson provided an overview of the current financial status. There was discussion about the significant budget shortfall in light of the poor performance with the Buddy Walk fundraiser. Kim stated that a budget meeting would be scheduled in early December to start the revision process.

Governance Committee – The Board discussed the two vacancies on the Board of Directors. It was unanimously decided to do an open call for interest in serving on the Board via e-mail blast to the membership.

Search Committee – This Committee tasked with finding a replacement for the Executive Director position, or similar alternative position, consists of Samantha Fredieu and Kimberly Hudson. Samantha and Kim reported that they have spoken with the staff individually and collectively to solicit feedback on what the staff needs in terms of a new hire. The feedback from the staff is that the current job description for the Executive Director position is too much for one person to perform well. Additionally, several members of the Board, including the Search Committee members, questioned the propriety of a \$100,000 salary for one staff position, given the current status of DSANV fundraising.

Samantha made a motion to divide the current Executor Director position into two positions, one focused on development (e.g. “Director of Development”) and one focused on operations (e.g. “Director of Operations”). David seconded the motion. The motion passed unanimously.

Adjournment

Next Meeting: Jan. 9, 2022 @ 6:00PM

2022 Board Meeting Schedule: Jan 9, Mar 13, May 15, July 10, Sept 11, Nov 13