



Agenda DSANV Board of Directors Meeting
Sunday, January 9, 2022 @ 6:00pm

Present: Samantha Fredieu, Kelly Smith, Erin Thompson, Charlotte Woodward, Rob DiBrienza, Andrew Humes, Kimberly Hudson, David Egan, Marcella Souaya, Sarah Espanol,

Absent:

- Alain Noriega, Amanda Hunt

Welcome: Samantha started the meeting at 6:03

Approvals

Consent Agenda:

- January 9, 2022 Meeting Agenda, Approved unanimously
- November 14, 2021 Board Meeting Minutes
- Membership Applications: Members were approved by the board unanimously
Katie Hodges kathrynhodges@gmail.com
Michelle Marcinak marcinakmm@gmail.com
Natasha Gray natashakgray94@gmail.com
Matthew Quick marmotquick@gmail.com
Sunanda Mainall Rasumainali@gmail.com

President's Report Program/event status

- End of Year Fundraising Campaign/Raffle status: This went very well. There was one \$10,000 anonymous donor
- 50th year for DSANV "Shine a Light" Campaign: This will continue into the year.
- Spring Membership Meeting: will be TBD (though we need to make a decision soon)

Committee Reports

- Finance
 - 2022 Budget
 - Kimberly reports: Because we had no expenses for Buddy Walk, and because we had grant funds from Covid relief, we were in the black. For the future, Kimberly's recommendation is that having a full audit for \$6,000 is worth the \$10,000 from the United Way. We should be transparent. Year-end campaign was \$29,000, and we had a \$10,000 donor at the end of the year. We think that we can get to our goal for our fundraising events. Total income is about the

same. Our Covid relief that we received last year will be pushed into the Buddy Walk.

- Personnel costs: The 2022 Budget splits the previous Executive Director position into two new positions: Director of Operations and Director of Development. This approach spreads work among more staff and allows an increase in pay for staff as well as increase in responsibilities.
- The 2022 budget was approved unanimously.
- Development
 - 5K in May and Spring Picnic:
 - 5K: Matt, a contract worker, is working on the 5k which will replace the golf tournament (will be in April or May). We might have our picnic after the 5K.
 - Membership meeting: We will also have the membership meeting at approximately that time. We will approve the new board members.
 - Spring Picnic discussion: The Board discussed the Spring Picnic noting that there are no funds in the budget this would need to be a no-cost event. Anita's idea- boxed lunch (which folks would pay the cost of), or we could have a picnic after the 5K. The board discussed the possibility of having a socially distanced event also. Kimberly reminded us that we need to make a plan soon. Marcella volunteered to explore options for venue and low cost catering for a Spring Picnic or substantive equivalent. There was no vote regarding the Spring Picnic, only discussion.
- Search Committee
 - Transition status
 - Move to 1099 contract employment
 - Process of revising job descriptions and rewriting contracts
 - Salaries
- Advocacy: Charlotte mentioned that she has been looking for speakers regarding the advocacy program
- **Personnel costs:** Splitting director position into a Director of Development (for Buddy Walk), and other personnel positions (current workers may take on roles such as compliance, development, etc.) which would give staff an increase in \$ as well as responsibilities.
- **Buddy Walk:** The Board conducted an e-mail vote on Sat. Feb. 26 and approved (7 yes votes, 0 no votes) holding the in-person event at Signal Hill Park on Oct. 2, 2022.

- **New Board Member:** The Board discussed admission of Audrey Reinke as a Board Member. Audrey is married to Matt Reinke, currently working as a 1099 contractor for DSANV. The Board discuss possible conflicts of interest, and noted that Audrey understood she would need to abstain from votes concerning Matt’s contract and/or other employment and the need to refrain from discussions involving Matt’s performance review. The Board voted to admit Audrey as a member with all Board members present voting “yes”, and David abstaining from the vote. The motion to admit Audrey Reinke as a Board member passed.

Adjournment at 7:20pm

Submitted by Sarah Espanol

Next Meeting: **March 13, 2022**

2022 Board Meeting Schedule: Jan 9, Mar 13, May 15, July 10, Sept 11, Nov 13