

Minutes: DSANV Board of Directors Meeting
Sunday, Sept 12, 2021 @ 6:00pm

Present:

- Samantha Fredieu, Amanda Hunt, Andrew Humes, Erin Thompson, Rob Di Brienza, Charlotte Woodward, Alain Noriega, Kelly Smith, David Egan, Kim Hudson, Marcela Souaya, Sarah Espanol, Abel Sussman, Mary Ford

Approvals

- Consent Agenda: September Meeting Agenda; Samantha motioned to approve the agenda; David seconded
- July 11, 2021 Board Meeting Minutes: Samantha motioned to approve the minutes and member applications; Charlotte seconded
- New applicants approved for DSANV membership:
 - Warner, Ingrid - Oakton, VA
 - Voss, Emilie - Arlington, VA
 - Cronkhite, Jessica - Fredericksburg, VA
 - Price, Marilee - Fort Belvoir, VA
 - Turcios, Cynthia Maria - Woodbridge, VA
 - Lyle, Kelsey - Annandale, VA
 - Bell, Sterling - Alexandria, VA
 - Cannon, Navara - Bristow, VA
 - Barrett, Jesse - Falls Church, VA

Executive Director Report

- Mary shared an update on the status of the DSANV 2021 Buddy Walk®, DSANV Raffle, and introduced the Grand Marshall selected by Director Charlotte Woodward
- Mary introduced the two new temporary half-time staff members: Director of Family Services, Heather Trammel, and the Director of Business Development, Matt Reinke. Heather is a former Board member and longtime DSANV volunteer in this position; Matt is a long time sales account manager for national level for profit organizations

Committee Reports

Finance Committee – Treasurer Kim Hudson provided an overview of the 2022 Annual Operating Budget prepared by staff and approved by the Finance Committee; Samantha moved to approve the budget, Marcela seconded; budget passed unanimously

Development Committee – Marcela presented an idea for DSANV to possibly subscribe to a platform that matches employers with individuals with disabilities looking for work. She and Sarah are exploring an option to set up a program/fundraiser to help individuals with disabilities participate in races; a portion of the proceeds would be provided to DSANV.

Old Business

All Directors are requested to help recruit new Board members to replace the current two vacancies

New Business

- Executive Director Mary Ford announced she is leaving by the end of the year; moving her family home to Kentucky to help settle her son with IDD near family and to help take care of her aging parents; she and Samantha have revised the position description and contract in the past 12 months; Samantha will form an Executive Search Committee; Mary has offered to share the position description with her network to help attract qualified applicants

Executive Session

Adjournment

Next Meeting: Nov 14, 2021 @ 6:00PM

2021 Board Meeting schedule: Jan 10, Mar 14, May 9, Jul 11, Sept 12, Nov 14